

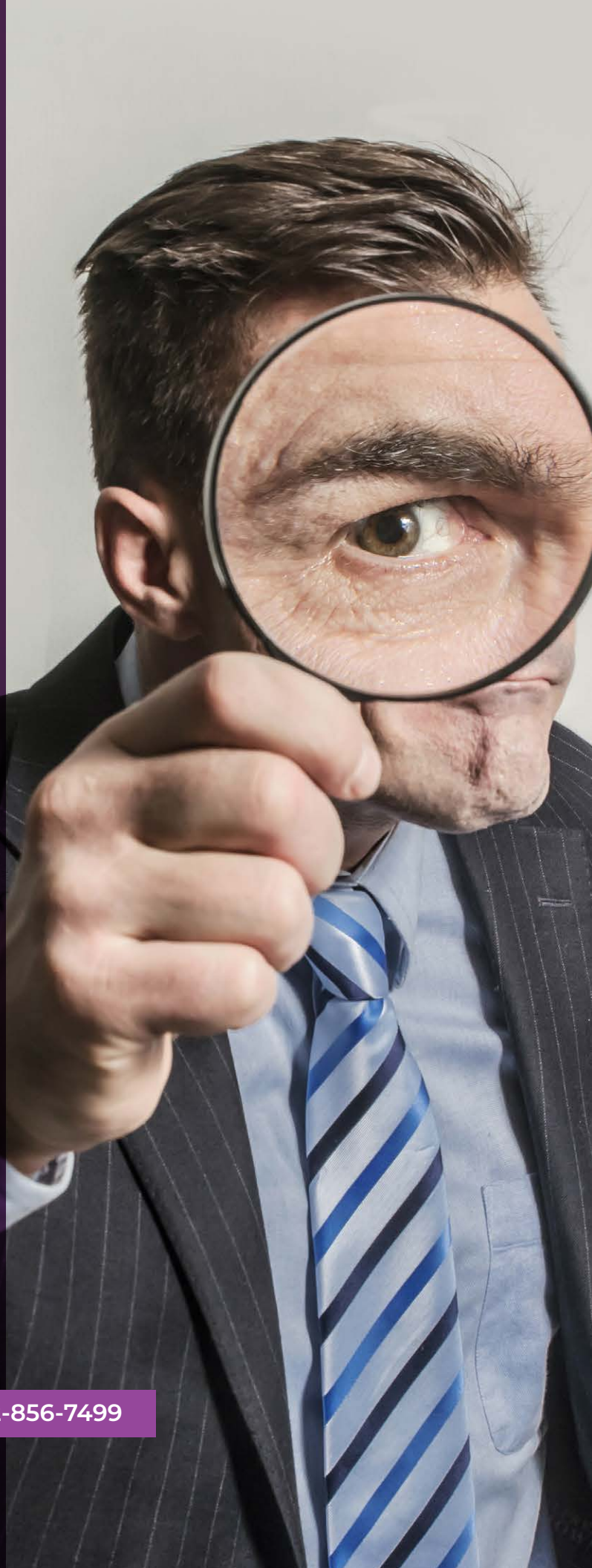


MANAGE RISK WITH THE KRESS SHIELD

While most employers conduct background checks while vetting job candidates, the KRESS SHIELD goes one-step further. An employee who was hired with one set of certifications may allow them to lapse over time, or there may be a change in their driving record and potentially even their criminal record. It makes sense as an employer to audit employees' records from time to time to verify credentials and personal records. This is an important facet to protecting your company against liability and creating a safe workplace for your employees. With workplace harassment, embezzlement, and fraud posing serious risks to your company, it's imperative employers are ahead of the curve with the KRESS SHIELD.



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HERE'S A LOOK AT WHAT THE KRESS SHIELD ENTAILS:

WHAT IS THE KRESS SHIELD?

It is a process of monitoring employee records in real time to maintain knowledge of potential liabilities or safety concerns. The KRESS SHIELD is utilized post-hire on a company's workforce.

WHY SHOULD I IMPLEMENT THE KRESS SHIELD?

Most companies screen for red flags in an employees' work, legal, or educational history before they're hired. The problem is that those background checks only represent a moment in time. If an employee commits a crime, has a license revoked, or loses work authorization after being hired, their employer may never find out without activating the right HR tool—the KRESS SHIELD.

HOW OFTEN SHOULD THE KRESS SHIELD BE UTILIZED?

Employers can monitor employees every month, quarter, or KRESS can customize a plan that will work with your organization. The KRESS SHIELD protects smart companies from the person-based risk that goes unnoticed and unmanaged each day.

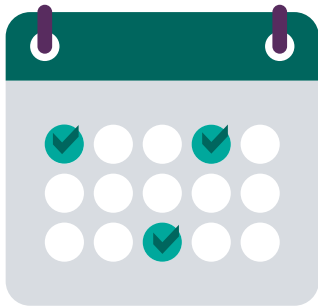
HOW DO I IMPLEMENT THE KRESS SHIELD?

If your company fails to rescreen employees with the KRESS SHIELD, it could face dangers and liabilities that come as a complete surprise. Avoid this drama by instituting the KRESS SHIELD, an HR tool created by an experienced screening company. Contact KRESS today for details on how to get started. We help businesses across the country protect themselves from the unknown.



WHAT ARE SOME OF THE ADVANTAGES TO IMPLEMENTING THE KRESS SHIELD?

Keep up with important changes in employees' lives: Criminal offenses are not the only changes that could affect your business. If an employee holds a professional license or certification, it is critical to verify it on an annual basis. Other times, employers may want to keep track of motor vehicle reports/driving records, industry-specific sanction lists, and the credit reports of an employee.



Correct mistakes made during initial background checks: Sometimes certain job candidates are selected on the basis of special criteria that didn't mandate a background check. Others simply were not vetted properly in the pre-employment process. Whatever the reason, it's critical to ensure that the truth comes out in order to avoid potential liabilities.



Scrutinize an employee with new responsibilities: It is important for recruiters to make it a standard practice to rescreen employees when they are promoted, transferred to another department, or undergo any change in their job responsibilities and duties. It is possible that their screening might have taken place a long time back, and with a new position, it is very likely that additional screening requirements need to be met.



Rescreening employees by utilizing the KRESS SHIELD eliminates potentially crippling liabilities and plays an important role in maintaining a safe and trusting workplace. Learn how to protect your company with KRESS.

KEEP IN MIND:



*SOURCES: SHRM AND KRESS INC.